

www.tlra.org

21ST ANNUAL TEXAS LINEMAN'S RODEO

Nolte Island Park Seguin, Texas July 13-15, 2017

Information Packet

Texas Lineman's Rodeo Association, Inc.

Questions? Visit us on the web at http://www.tlra.org and don't forget to visit our Discussion Forum for up-to-date answers to your questions.

Changes and Additions to Information Packet

All information in this packet is subject to change. All changes will be posted on the TLRA website at www.tlra.org. Every effort will be made to notify **registered participants** via email. To assist the TLRA in a smooth process, it is essential that each team, apprentice, judge and/or volunteer include a phone and fax number and an email address so they can be updated as the Rodeo approaches.

TLRA Board of Directors

Chairman	Robert B. Christmas	bchristmas@gvec.org
Vice-Chairman	Gary Sedlacek	garysedlacek@suddenlink.net
Treasurer	John Green	John.green20@icloud.com
Secretary	Terry Thornhill	tthornhill@gvec.net
Advisory Board Vice-Chair	Larry Aguayo	laguayo@cpsenergy.com
Advisory Board Chairman	Len Jenicek	len.jenicek@teex.tamu.edu
	Leroy Friesenhahn	leroyf@dmasters.com
	David Richardson	dwrich61@att.net
	Lee Bishop	lee.bishop@centerpointenergy.com
	Keith Boenig	kboenig@gvec.org
	Greg Wolf	greg.wolf@bluebonnet.coop
Executive Administrator to the Board of Directors	Susan Wilson	swilson@gvec.org

Advisory Board

Master Judge		
Assistant Master Judge		
Advisory Board Chairman		
Advisory Board Vice-Chair		
Field Coordinator		

Doug Schlemmer	Bluebonnet Electric Cooperative
Rick Robinson	CenterPoint Energy
Len Jenicek	TEEX-ITSI
Larry Aguayo	CPS
David Hernandez	Guadalupe Valley Electric Coop.
Darin Koehler	San Marcos Electric Utility
Doug Balzer	Austin Energy
Johnny Lyster	Kasparian Underground
David Dwinell	Denton Municipal Electric
Jon Bender	Garland Power & Light
Shelton Gilmore	Bartlett Electric Cooperative
Jeff Padavick	Techline, Inc.
Eric "Ric" Newton	Navasota Valley Electric Coop.
Phillip Mullen	Oncor (Retired)
Mark Busby	Bandera Electric Cooperative
Cody Jennings	Schneider Engineering
James Vasquez	Pedernales Electric Cooperative

General Information

About the Texas Lineman's Rodeo Association

The Texas Lineman's Rodeo Association, Inc. (TLRA) is a non-profit organization created to offer line worker's in the great State of Texas a way to showcase their pride in the profession of high voltage line work. The TLRA is composed of volunteers devoted to the promotion of charitable, educational and electrical safety activities, including, but not limited to, the continued education of line worker's, the encouragement of cost-reducing efficiency and proficiency methods in the work environment, building relationships of trust and teaching teamwork techniques, sharing of ideas to bring innovation to the industry and networking that will foster better working relationships between utilities.

About the Rodeo

The Texas Lineman's Rodeo was formed to offer the line workers of the State of Texas a way to showcase their skills in a family oriented, fun and competitive environment. In many cases, the Rodeo is the only way for the line worker's family to witness first-hand what the job is all about. The Rodeo is held on the Guadalupe Blanco River Authority's Nolte Island Park just outside of Seguin, Texas. The island is approximately 160 acres of a pristine wildlife habitat that is close to town, but with a feel of true country openness and atmosphere.

Trademarks

The Texas Lineman's Rodeo Association (TLRA) and the TLRA logo are registered trademarks and protected by the laws of the United States. Any unauthorized use or replication without express written consent by the TLRA Board of Directors is a violation of law and will be prosecuted.

Participating Utility Flag Display

Each electric utility that participates in the 2017 Rodeo will have the opportunity to have its company flag displayed on a Rodeo field entrance pole during the Rodeo, provided spaces are available. Utility flags cannot be larger than 3' x 5'. Flags must be delivered to the Rodeo command tent no later than 2:00 p.m. on Friday, July 14th and can be picked up following the end of competition on Saturday, July 15th. Mounting brackets and standards are provided by the TLRA to hang each flag. Placement of the flags will be determined by the TLRA. It is the responsibility of the participating utility to pick up their flag after the Rodeo.

Qualifications to Compete

If an interested competitor was ever a qualified, practicing line worker and is currently employed **full time** with an electric utility or contractor, they are eligible to compete in this Rodeo. The competitor's current **full time** employer must openly support the participation of

the competitor and be willing to sign the authorization form. Participants are welcomed from any legitimate electric utility or line construction contractor in the world. **NOTE:** A person cannot compete if they are on the TLRA Board, Advisory Board, or a member of a subcommittee of the TLRA. In addition, a person is ineligible to compete if they attended any Advisory Board, Chief Judges or Judges meeting. This **does not** include the field building day on Nolte Island.

NOTE: All Competitors shall be required to use fall arrest, positioning devices and fall restraint systems that meet the 29 CFR 1910.269 and 1926 Subpart V Standards at this Rodeo. No exceptions.

Journeyman (Lineman) Teams

Journeyman Lineman teams consist of three members; two climbers and a groundman with an optional alternate. All three members and alternate of a team must be employed full time by the same electric utility or contractor. The groundman and/or alternate must meet all requirements when used to replace an injured or disqualified team member. Each team member will be required to wear a wristband and team number on the back of their competition shirt, which will be provided in the registration packet. With lineman classifications being different at each utility, the utility sponsoring the team must determine if their linemen meet the requirements. A lineman is a person who has successfully completed a formal apprenticeship program, or a person that has completed at least four years of Apprenticeship at an electric utility, is performing the duties of a lineman and can no longer compete as an Apprentice in this Rodeo. The employing utility or contractor shall sign the TLRA statement stating the person is authorized to compete. Each of the three registered team members will receive one TLRA shirt and cap when they pick up their packet.

Each registered journeyman rodeo team must supply at least one (1) judge and apprentices must supply one (1) judge for every two (2) apprentices registered. If a utility does not supply enough judges to satisfy their participant/judge ratio, the utility will choose the team(s) and/or apprentice(s) that will receive a 10 point deduction at the Tool Inspection for EACH missing judge. In addition, if assigned judges fail to show up and participate during the competition on Saturday, their teams and apprentices shall be held to the above mentioned deductions.

Description of a Groundman

A groundman is a non-climbing participant of the team. They must be employed by the same utility or contractor as their teammates. The groundman can be an apprentice, a climber, or any employee from that utility. If an apprentice is a journeyman team member, they will not be allowed to participate in the apprentice events, and will not be allowed to climb if one of the climbing team members should drop out for any reason. Only a qualified journeyman can replace a climbing journeyman team member as described above.

Description of a Climber

Climbers must be a lineman, as described above. They must be qualified to climb electric utility poles and the employer must attest to their qualification.

Apprentices

A person is considered an apprentice for four years once they enter a utility or contractors' apprenticeship program. An apprentice <u>cannot</u> compete in the apprentice competition if they exceed four years in that position. They can however, compete as a Journeyman Lineman if the employing utility or contractor is willing to provide the TLRA a statement that the apprentice has completed four years of training, is performing the duties of a lineman and is qualified to compete as a Journeyman Lineman. <u>If an apprentice has ever been classified as a Lineman or Journeyman at any electric utility or contractor, they cannot compete as an apprentice at this Rodeo.</u> Each registered apprentice will receive a TLRA shirt and cap when they pick up their packet.

An apprentice promoted to lineman or journeyman **prior** to July 1, 2017, **will not** be allowed to enter the 2017 Rodeo in the apprentice competition. An apprentice that becomes a lineman or journeyman **after** July 1, 2017, **will be allowed** to compete in the apprentice competition, provided they have not competed more than 4 times in the Rodeo.

Registered utilities are required to supply at least one (1) judge for each journeyman team and one (1) judge for every two (2) apprentices competing. If a utility does not supply enough judges to satisfy their participant/judge ratio, the utility will choose the team(s) and/or apprentice(s) that will receive a 10 point deduction at the Tool Inspection for EACH missing judge. In addition, if assigned judges fail to show up and participate during the competition on Saturday, their teams and apprentices shall be held to the above mentioned deductions.

Alternate Competitors

An alternate for a journeyman team must be registered prior to the close of registration on Friday, July 14, 2017. The alternate must be present with the team when packets are picked up on Friday, July 14, 2017. Only one alternate allowed per team. All three members and the alternate of a team must be employed full time by the same electric utility or contractor. The alternate must meet all requirements of the position they will replace should they be needed to compete in place of an injured or disqualified team member. Alternates can purchase a TLRA shirt and cap at the command tent. A utility can have an alternate to substitute for any of their registered teams, however, once the alternate is used, they cannot be used by another team for the utility.

Substitution Procedures

Any additions or planned changes to team members or team positions must be addressed with the registration committee and scoring committee before 5:00 p.m. on Friday, July 14th. Only registered alternates will be allowed to substitute. No substitutions or rotations will be permitted, except through approval of the Master Judge and the TLRA Board registration committee at the TLRA command tent. (Examples of an acceptable substitution include illness, injury, or emergency in which one of the competitors must leave the competition). Should an alternate have to compete for a team member, the entire team (with scorebook) will have to report to the registration committee at the command tent. The registration committee will install a new wristband on the alternate and pin the exiting (injured) team member's number on his shirt. The score sheets will be changed to reflect the alternate's name. Once a substitution is made, the new team must complete all remaining events with that team. The team is responsible to remove the exiting team member's wristband and turn it into the registration committee. Failure to follow the substitution procedures may result in the team being disqualified from the Rodeo competition. Only one substitution will be allowed per team at the Rodeo. **NOTE:** If a team enters into an event and is assigned an event judge, they cannot request to substitute a team member and continue participating in the event. The Event's Chief Judge along with the Master Judges can stop a team in an event should they believe a team member may be incapable of continuing the event due to safety or health related issue.

Event Judges

Registered journeyman rodeo teams must supply at least one (1) judge and Apprentices must supply one (1) judge for every two (2) apprentices registered. If a utility does not supply enough judges to satisfy their participant/judge ratio, the utility will choose the team(s) and/or apprentice(s) that will receive a 10 point deduction at the Tool Inspection for EACH missing judge. In addition, if assigned judges fail to show up and participate during the competition on Saturday, their teams and apprentices shall be held to the above mentioned deductions.

The rodeo competition could not occur without the dedication and commitment of our volunteer judges. If you have a line worker's background and/or knowledge and experience with electric transmission, distribution, construction and maintenance operations, and would be willing to volunteer your time to this event as a judge, we certainly appreciate the assistance. Please complete the judge's registration form found on our website and in the registration packet. Judges are required to wear the appropriate PPE the day of the Rodeo (hardhat, closed toed shoes, etc.). Judges may wear shorts and short sleeve shirts while judging events. Judges will not be permitted to judge contestants from their own utility, former utility or a utility that a relative is participating (spouse, brother, sister, uncle, aunt, son, daughter, step-child, nephew, niece, grandchild, etc.). Please be aware that there is a mandatory judge's meeting on Friday, July 14th, at 12:00 p.m. at the Nolte Island Pavilion.

All registered judges will receive a TLRA shirt and commemorative cap with their registration packet.

Judges' immediate family members may be eligible for the TLRA Scholarship.

Volunteers

If you would be willing to commit your time to help make the Texas Lineman's Rodeo successful and would be willing to assist as a volunteer, please complete the volunteer's registration and liability release forms. Volunteers perform a variety of tasks, such as greeting people at the events, serving as entry/exit personnel at each station, score sheet runners, assist in children's activities, parking, technical assignments, and other miscellaneous duties.

All registered volunteers need to check in at the command tent and will receive a TLRA shirt and commemorative cap with their completed registration packet.

Volunteers' immediate family members may be eligible for the TLRA Scholarship.

Entry Fees

Payment must be received by May 19, 2017, or late fees will apply, no exceptions.

Journeyman Team \$250.00 per team (Late Fee - Additional \$100 per entry)

New for 2017: Any team changes after May 19, 2017 will result in a \$100 change fee per team.

Apprentice \$100.00 per entry (Late Fee - Additional \$50 per entry)

Entry forms are available on the TLRA website under the Rodeo tab, Documents section, Registration form icons. Registration documents can initially be emailed to Susan Wilson (swilson@gvec.org) prior to the due date. Payment prior to the Rodeo will need to be made by check. Credit card payments will be accepted on the day of registration, July 14, 2017.

If mailing, please return your entry form with payment to:

Payable to: Texas Lineman's Rodeo Association (TLRA)

c/o Susan Wilson 6400 IH 10 West Seguin, Texas 78155

Phone Number: 830-386-4423 Fax: 830-401-8329 E-mail: swilson@gvec.org

Refund Procedures

Should the Rodeo be cancelled for circumstances beyond the control of the TLRA, the TLRA Board will meet to discuss any alternatives, including availability and possibility of refunds. It is because of the detailed planning that is required and financial obligations and contracts that must be executed and honored by the Association in order to provide all of the materials necessary to hold the Rodeo, that entry fees will not be refunded after June 15, 2017.

Sponsorship Refund Procedures

Sponsorship refunds will not be made once the magazine has gone to the printer on June 1, 2017.

Registration / Packet Pick up – Participants and Judges

On-site registration for teams and apprentices will take place from 1:00 – 3:00 p.m. on Friday, July 14, 2017, at the TLRA command tent located at the Rodeo Field. All team members <u>must</u> be present, register together and all required forms must be signed before the registration packet will be given to any team or apprentice. An alternate for a journeyman team must be registered prior to the close of registration. The alternate must be present with the team when packets are picked up. A release form must be signed if one is not already on file. Registration packets will contain each contestant's Rodeo event schedule, wristbands, team numbers and other pertinent information. The team and apprentices are solely responsible for their packets once they are issued.

On-site registration for judges will take place prior to the judge's meeting on Friday, July 14th between 11:00 a.m. and 12:00 p.m. Registration packets, judge's shirts and caps can be picked up at registration. A release form must be signed if one is not already on file. Interested persons should fill out a judge's form and return it to the address below, prior to May 19, 2017.

Registration forms are available on-line and can be emailed or mailed to Susan Wilson. Please follow the instructions on the TLRA website, under the judges and volunteers tab.

If mailing, please return your entry form with payment to:

Texas Lineman's Rodeo Association (TLRA) c/o Susan Wilson 6400 IH 10 West Seguin, Texas 78155 Phone Number: 830-386-4423

Fax: 830-401-8329 E-mail: swilson@gvec.org

Event Workshops

There will be no event workshops on Friday, July 14th. Judges will still have their meeting at the Nolte Island pavillion as scheduled. Competitors are not allowed within 250 feet of the pavilion during the judges meeting.

Tools

Each competitor will be required to provide their own hooks, belt, hardhat, safety glasses, long sleeve shirt(s), hand tools, 20kV or 30kV rubber gloves, protectors, handlines, hood bag and line hose bags. The competitor must also furnish their own cover-up, line hose, hoods,

blankets, hotsticks, etc., and other tools needed to complete the events as outlined in the packet. Cover-up must be a minimum of Class 2 (20kV). Velcro straps on climbers must be used as manufactured. No modifications are allowed (see General Rules). Please make sure that your tools are clearly marked for identification. Gloves do not need a test date for this Rodeo, however the TLRA recommends the utility test their gloves for use on the job per OSHA standards.

Rodeo Grounds

The Rodeo competition will be held at the GBRA, Nolte Island Park. Directions and map are included in the packet. Directions and more detailed information will be posted on the TLRA website. All **registered** rodeo participants will receive this information.

ATV/UTV Transportation

For safety and insurance reasons all utilities and contestants will be prohibited from utilizing motorized transportation for the transport of person(s), tools, or materials on Nolte Island. Depending on the ground conditions, the TLRA may provide transportation for teams and equipment during the Rodeo event. Efforts will be made to assist utilities in getting equipment and tools to their team sites surrounding the field.

Drones/UAV's

Due to insurance and safety concerns for participants and guests, NO drones or Unmanned Aerial Vehicles (UAV's) will be allowed to fly on Nolte Island. Violators of this safety rule may subject their utility/team to disqualification from the Rodeo.

Electrical Hookups at Team Site

The Rodeo field may not have electrical hookups close to the utilities' assigned team site. Portable generators may be used by each team at their team site; however, the decibel level cannot exceed 70db. Teams that do not have a generator and need AC power will be allowed to set up along the main road where the pedestals are located. Teams will be responsible to clean up their site of trash. Any fuel or oil spills shall be reported, and the team will be responsible to contain and clean up the contaminated soil. See Nolte Island Rules for additional guidelines.

Safety

The TLRA believes that education and training is a primary concern for every electric utility and their employees. We envisioned the Texas Lineman's Rodeo to be a venue in which safety is the priority for the competitors. The teams and apprentices that compete also have the ability to practice for several months, the events that occur at the Rodeo, which pushes their knowledge base and improves their consciousness of how important safety is in their profession. In addition, we feel very strongly that the families and co-workers of the linemen and apprentices need an opportunity to witness, first-hand, the many challenges that are

present in the lineman's world. If we do our job right, as the competitors compete, they will see the faces of those co-workers and loved ones and recognize how precious life is and keep safety a priority in their profession.

Conduct on the Nolte Island

The Guadalupe Blanco River Authority has been generous in allowing the TLRA to hold the Rodeo on their island park. Please be mindful of the pristine beauty of the island and help us keep it that way by disposing of trash and waste in the appropriate containers.

Hardhats and other PPE shall be worn any time a person is within the roped-off work area. Failure of an apprentice and/or team member to do so could result in the team receiving points deducted from their score. On Friday, July 14, 2017, only authorized personnel will be allowed within any roped-off area on the Rodeo field.

Unprofessional behavior by teams, apprentices, spectators or utilities will not be tolerated while on Nolte Island. We want everyone to have a great time and enjoy themselves. We represent the utilities we work for every day, please be courteous and professional.

Please refer to the "Guidelines for Use of GBRA Nolte Island Park" for more information.

Employment Solicitation

The Texas Lineman's Rodeo Association strictly forbids employment solicitation by any person, team, utility, vendor or sponsor at all Rodeo sponsored events. Any person, team, utility, vendor or sponsor that is found to solicit employment will be counseled and may be asked to leave the Rodeo sponsored event(s). Anyone reporting solicitation will be kept anonymous to the fullest extent possible. There may be some college/trade school apprentices at the Rodeo as spectators. Please refrain from soliciting them during the Rodeo.

To Order TLRA T-shirts and Other Rodeo Items

Please complete the appropriate form included in the registration packet. All pre-ordered items can be picked up at the registration desk by the purchaser. Shirts and other items may also be purchased during registration on Friday, July 14th and on Saturday, July 15th at the TLRA store. If you have any questions regarding registration, or other items, please contact:

Susan Wilson

Phone: 830-386-4423 E-mail: swilson@gvec.org

Lodging

The Rodeo Headquarters Hotel will be:

TownePlace Suites by Marriott (Ask for TLRA Discount) 2732 Jay Road Seguin, Texas 78155 (830) 379-2400

Additional Accommodations in Seguin

Hampton Inn & Suites

1130 Larkin Avenue 1-800-426-7866 830-379-4400

Super 8

1525 N. State Hwy. 46 830-379-6888 49 Rooms

Holiday Inn Express

2801 Jay Road 830-379-4440

Park Plaza Hotel

217 S. River Street Seguin, Texas 78155 (Mention rate code: "TLRA") 830-584-4400

Comfort Inn & Suites

IH-10 at HWY 123 830-372-3990 48 rooms, 24 suites

La Quinta Inn & Suites

1501 Hwy 46 N 830-372-0567 60 Rooms, 6 Suites

Days Inn

2950 North 123 Bypass Seguin, Texas 78155 (830) 372-0860 139 Rooms

Phone: 830-379-5822

All Rodeo Activities and Events will be held at Nolte Island Park which is located on property owned and operated by:

Guadalupe-Blanco River Authority Nolte Island Park 2220 FM 466 Seguin, Texas

RODEO AGENDA

Thursday, July 13, 2017

12:00 (Noon) Golf Tournament Lunch – 15th Annual TLRA Golf Tournament

Starke Park Golf Course, Seguin

1:00 pm Golf Tournament Tee Time

2:00 pm – 5:00 pm Sponsor Utilities allowed to Set-up Tents (**Gatekeeper will have List**)

(All Utilities will be Assigned Spaces for Team Trailers and Tents)

Friday, July 14, 2017

8:30 am Non-Sponsor Utilities allowed to Set-up Tents (All Pre-Registered Utilities will be Assigned Spaces

for Team Trailers and Tents)

9:00 am Manufacturer/Supplier Setup Begins at Nolte Island Park (Time slots for setup will be provided by

July 10th to all sponsors and vendors)

1:00 – 5:00 pm Manufacturer/Supplier Displays Open

11:00 – 12:00 (Noon) Judges Registration and Packet Pick-up

12:00 – 2:00 pm Judges Meeting at Pavilion (Mandatory)

1:00 – 3:00 pm Team Members, Apprentices and On-site Registration

(Pick up Rodeo Packets at TLRA Command Tent on the Field)

3:00 – 3:30 pm Apprentice Test under Tent on Rodeo Field

3:00 – 4:00 pm Journeyman Tool Inspection (Near Apprentice Test Area at the Field)

3:30 – 4:30 pm Apprentice Tool Inspection (Near Apprentice Test Area at the Field)

5:00 – 6:00 pm Rodeo Trade Night Social Hour

6:00 – 10:00 pm Fish Fry Dinner, Music, Dancing and Trade Night

Saturday, July 15, 2017

5:00 – 6:30 am Contestants Arrive at Rodeo Grounds

6:30 – 6:45 am Invocation, Opening Ceremony and Rodeo Instructions

6:45 am Competition Begins (Breakfast Tacos, Donuts and Coffee will be Available on Grounds)

11:00 am Lunch available at the Food Tent for Judges, Timekeepers and Volunteers

12:00 (Noon) Apprentices can Verify Written Test Scores

3:00 – 4:00 pm Teams and Apprentices Score Verification

4:00 pm Barbecue Cook-off Judging (Pavilion)

5:00 pm Barbecue Dinner Served (Pavilion)

6:30 pm Texas Lineman's Rodeo Awards Ceremony

Sunday, July 16, 2017

7:00 am - 12:00 pm Rodeo Grounds Cleanup (Volunteers Urgently Needed)

Schedule and Score Sheet Procedures

In the registration packet, each team or apprentice will find their event schedule order. <u>Each competitor must bring this event schedule with them as the Chief Judge and Asst.</u>
<u>Judges at each event will be verifying that everyone is following their pre-assigned order by initialing the schedule.</u> Only the master judge or assistant master judge is authorized to require a competitor to do an event out of sequence.

After each event completion, the event judge must sign the scoring sheet. The chief judge will verify the scoring of the event judge. The chief judge will then remove the original score sheet and forward to the scoring committee. The copy must stay in the competitor's book. It is the competitor's responsibility to ensure that their competition number, name, score and time are recorded accurately on the correct event scoresheet, and that the team or apprentice leaves the event ground with only one score sheet.

Verifying Scores

Apprentices can verify their written test score after 12:00 Noon at the TLRA command tent. All Teams and Apprentices will have the opportunity to verify their event scores through text, E-mail or in-person at 3:00 pm. Scores shall only be shared with the competitor or utility coordinator. Prior to verification, the competitor shall have to show proof of entry and then sign a score verification sheet. All Teams and Apprentices that choose not to verify their scores shall be considered to be agreeable with the scores as entered. **Scoring verification closes at 4:00 p.m. All scores after 4:00 p.m. are deemed correct and final.**Any evidence of tampering with score sheets shall result in immediate disqualification of the team and/or apprentice from the Rodeo.

Scoring/Judging Guidelines

The TLRA Board of Directors set forth the guidelines:

- Time will be used only as a tie breaker.
- There will be no discretionary points awarded.
- The team or apprentice will retain a copy of the score sheet at the conclusion of each event.
- Judging will be based on safety, work practices, equipment handling, and timely completion of the event.
- All OSHA safety rules will be observed during the events.

Judging at the Texas Lineman's Rodeo

Our goal at the Texas Lineman's Rodeo is to be fair and consistent in judging all events. If you have a line worker background and/or knowledge and experience with electric transmission, distribution, construction and maintenance operations, and would be willing to volunteer your time to this event as a judge, we certainly appreciate the assistance. When you volunteer to be a judge it is important to attend all judges meetings. The purpose of the meetings is to have the best judges possible in all events at the Rodeo.

The journeyman teams and apprentices participating in the Rodeo have spent many hours preparing to compete and deserve dedicated judges interested in fair and consistent judging.

Sponsorships

The TLRA Rodeo is only made possible due to the generous donations from supporting sponsors, vendors, utilities and the great volunteers that give of themselves to make this a weekend of family fun for the greatest industry and the most honorable profession in the world.

Please take a few minutes to thank them for their contributions in making our stay on Nolte Island a good experience.

May God Bless and Keep you all Safe.